

FAEZEH MANTEGHI, Ph.D

Attorney at Law | Corporate, Commercial & Contract Law

Tehran, Iran | +98 912 501 5284 | faezeh.manteghi@gmail.com | linkedin.com/in/fmanteghi

PROFESSIONAL SUMMARY

Attorney at Law licensed by the Iranian Bar Association since 2012, with a Ph.D. in Criminal Law and over 12 years of progressive experience in oil, gas, and energy project legal affairs, culminating in leading the legal function of an IPC (Iran Petroleum Contract) operating company. Proven track record drafting, negotiating, and closing EPC, EPD, IPC, and other major contract forms experience. Broad practical experience in corporate, commercial, labor, and civil law in both in-house and law-firm settings, including an ongoing affiliation with Dadpey Law Firm since 2015.

CORE COMPETENCIES

- Contract drafting and negotiation: commercial, corporate, industrial, and investment contracts, JVs, and MoMs
- Claims management, contract disputes, and settlement negotiations
- Labor law: employment contracts, workplace disputes, and termination claims
- Civil and family law counsel and representation
- Corporate affairs and regulatory compliance advisory
- Client counseling and preparation of legal opinions
- Civil and commercial litigation support
- Startup and tech-agency legal support: incorporation, NDAs, service agreements, and IP/technology contracts
- Cross-sector contract expertise: oil & gas (EPC/EPD/IPC), industrial, technology, and startup clients
- Academic depth in criminal and labor law, complementing commercial practice
- Strong research, analytical, and written advocacy skills

WORK EXPERIENCE

LEGAL CONSULTANT AND LAWYER

2015 – Present

Dadpey Law Firm, Tehran, Iran

- Manage claims and provide legal support on claim cases; draft contracts, JVs, and MoMs for corporate clients.
- Negotiate settlement agreements for clients across commercial disputes.
- Advise on labor law matters, including employment contracts, workplace disputes, and termination claims.
- Provide general legal counsel and representation across civil, family, and commercial matters for individual and corporate clients.

HEAD OF LEGAL

2024 – Present

Petro Vostok Cheshmeh Khosh (IFO — Operating Company under the IPC between NIOC and ZN Vostok), Tehran, Iran

- Lead all legal, contractual, and corporate affairs for a joint operating company active in the oil & gas sector.
- Oversee drafting, negotiation, execution, amendment, and close-out of major contracts to safeguard the company's interests and manage legal risk.
- Manage tendering and contractor selection processes and lead commercial negotiations with contractors and partners.
- Handle contract claims, variations, and disputes; provide legal opinions and risk assessments to senior management.
- Ensure ongoing legal and regulatory compliance across company activities and prepare reports for leadership.

SENIOR LEGAL ADVISOR

2023 – 2024

ZN Vostok, Tehran, Iran

- Drafted and negotiated technical and commercial contracts for a major oil & gas development project.
- Provided legal opinions on contractual and regulatory matters and ensured compliance with applicable industry regulations.
- Supported corporate affairs and contract administration for a large-scale project.

LEGAL CONSULTANT AND CONTRACT SPECIALIST

2022 – 2023

MAPNA Company (MD3), Tehran, Iran

- Drafted, reviewed, and negotiated contracts for major industrial projects.
- Managed corporate affairs and led negotiations with partners on joint ventures and minutes of meeting (MoMs).

CONTRACT SPECIALIST AND COMPANY'S LAWYER

2020 – 2022

Marjan Petroleum Company, Tehran, Iran

- Drafted and negotiated commercial contracts and managed corporate affairs.
- Managed contract claims and supported dispute resolution on company projects.

LEGAL ADVISOR

Jan 2018 – Jan 2022 (Part-time)

Qualia Innovation Design Agency, Tehran, Iran

- Provided ongoing legal advisory support for a design/innovation agency, covering legal services and contract law.
- Drafted and reviewed service agreements, NDAs, and client/vendor contracts for a startup-style, fast-paced agency environment.

LEGAL EXPERT

2017 – 2019

Legal Vice-Presidential Office, Tehran, Iran

- Provided legal consulting and drafted legal bills for the Vice-Presidential Office.

EDUCATION

Ph.D. in Criminal Law, Faculty of Law and Political Science, University of Tehran

2021

Full doctoral scholarship, University of Tehran; visiting doctoral researcher, University of Pittsburgh, Pittsburgh, USA (2019); visiting doctoral researcher, Max Planck Institute for Foreign and International Criminal Law, Freiburg, Germany (2018)

LL.M. in Criminal Law and Criminology, Faculty of Law and Political Science, University of Tehran

2014

Ranked 1st among Master's students in Criminal Law and Criminology

LL.B. in Law, Faculty of Law and Political Science, University of Tehran

2012

BAR ADMISSION

- Licensed Attorney at Law, Iranian Bar Association, since 2012 — practicing law for over 12 years.

PUBLICATIONS

- “Effects of the JCPOA and Subsequent US Withdrawal on Iranian Law,” co-writer: E. Tabatabaei, in *Rule of Law in Contemporary Iran*, University of Cambridge (2025) — book chapter (English).
- Co-author, book on the criminal law of Muslim-majority countries, with F. Mahmoudi, J. Gholamloo, S. Taheri, Sahami Enteshar (2020) — book (Persian).
- “The Limits of State's Criminal Intervention in Labor Law in Light of the Minimal Criminal Law Principle,” peer-reviewed legal journal (2019) — (Persian).

HONORS & AWARDS

- Max Planck Society scholarship for doctoral research, Max Planck Institute for Foreign and International Criminal Law, Freiburg, Germany (2018).
- Full doctoral scholarship, Faculty of Law and Political Science, University of Tehran.
- Ranked 1st among Master's students in Criminal Law and Criminology, University of Tehran (2014).
- Iran's National Elites Foundation scholarships for both BA and Master's studies.
- Additional certificates: Constitution-Building in Africa (Central European University, Budapest, 2017); Max Planck Winter School on Criminal Procedure, Freiburg (2017); Leadership & CSR Workshop, Istanbul (2015); Philip C. Jessup and Henry Dunant moot court competitions (2014).

ORGANIZATIONAL / MANAGERIAL EXPERIENCE

- Executive Manager, International Conference on Criminal Law Developments in Muslim-Majority Countries, University of Tehran (March 2019).

LANGUAGES

Persian — Native | English — C1 (all skills) | Arabic — C1/C1/B2/B2 (Listening/Reading/Speaking/Writing) | German — B1 (all skills)